

CAMP AUGUSTINE

OVERLAND TRAILS COUNCIL, BOY SCOUTS OF AMERICA

POSITION DESCRIPTION

Position title: C.O.P.E./Climbing Director

Reports to: Program Director

POSITION PURPOSE

The C.O.P.E./Climbing Director is responsible for developing and executing quality and safe C.O.P.E. and Climbing programs that provide campers and leaders an enjoyable and meaningful camp experience.

DUTIES AND RESPONSIBILITIES

- Supervise, train, and motivate C.O.P.E./Climbing staff.
- Develop and execute quality C.O.P.E. and climbing programs which include, but are not limited to merit badges, Climb on Safely, Cub Scout climbing opportunities, and open climbing.
- Develop, update, and use written lesson plans for each C.O.P.E. and climbing class taught.
- Responsible for the maintenance, inventory, security, safety, proper recordkeeping, and use of all C.O.P.E. and climbing equipment and facilities.
- Be familiar with and enforce all safety rules and policies for C.O.P.E. and climbing areas.
- Maintain strict safety discipline at all times when campers, leaders, visitors, or staff are in the C.O.P.E. and/or climbing areas.
- Setup and teardown of all C.O.P.E. and climbing facilities.
- Oversee daily submission of advancement and attendance records.
- Submit staff evaluations for C.O.P.E./Climbing staff as requested.
- Submit a complete inventory of all C.O.P.E. and climbing material and equipment, to include the serviceable condition of each, recommendations for replacements, and supplies needed for next year's summer camp operation.
- Participate in all camp wide activities.
- All other duties as assigned.

QUALIFICATIONS

- Must be at least 21-years-old.
- Must be certified as a C.O.P.E. Director by the National Camping School.

DIRECT REPORTS

- C.O.P.E./Climbing Instructor